

Your Professional Identity

- Please list at least three things – events, experiences, people, books, classes, or anything else – that you consider were central or significant in you forming your professional identity.

- Identity:

a set of characteristics or a description that **distinguishes** a person or thing from others.

-Oxford English Dictionary





Group identity



Professional Identity:

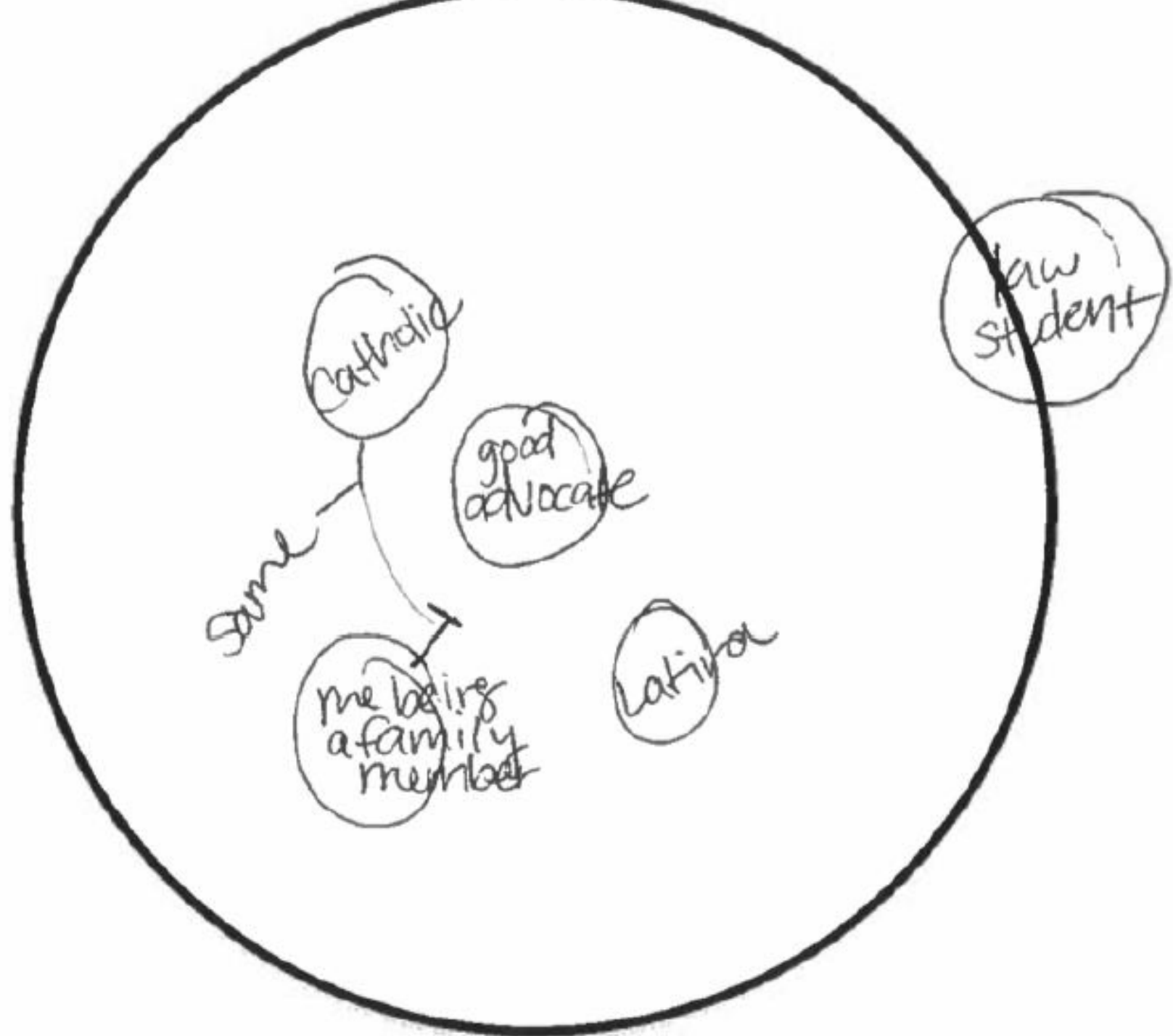
- a representation of self,
- achieved in stages over time
- during which the characteristics, values, and norms of the legal profession are internalized,
- resulting in an individual thinking, acting and feeling like a lawyer.

(Cruess, Cruess, Boudreau, Snell, Steinert 2014)

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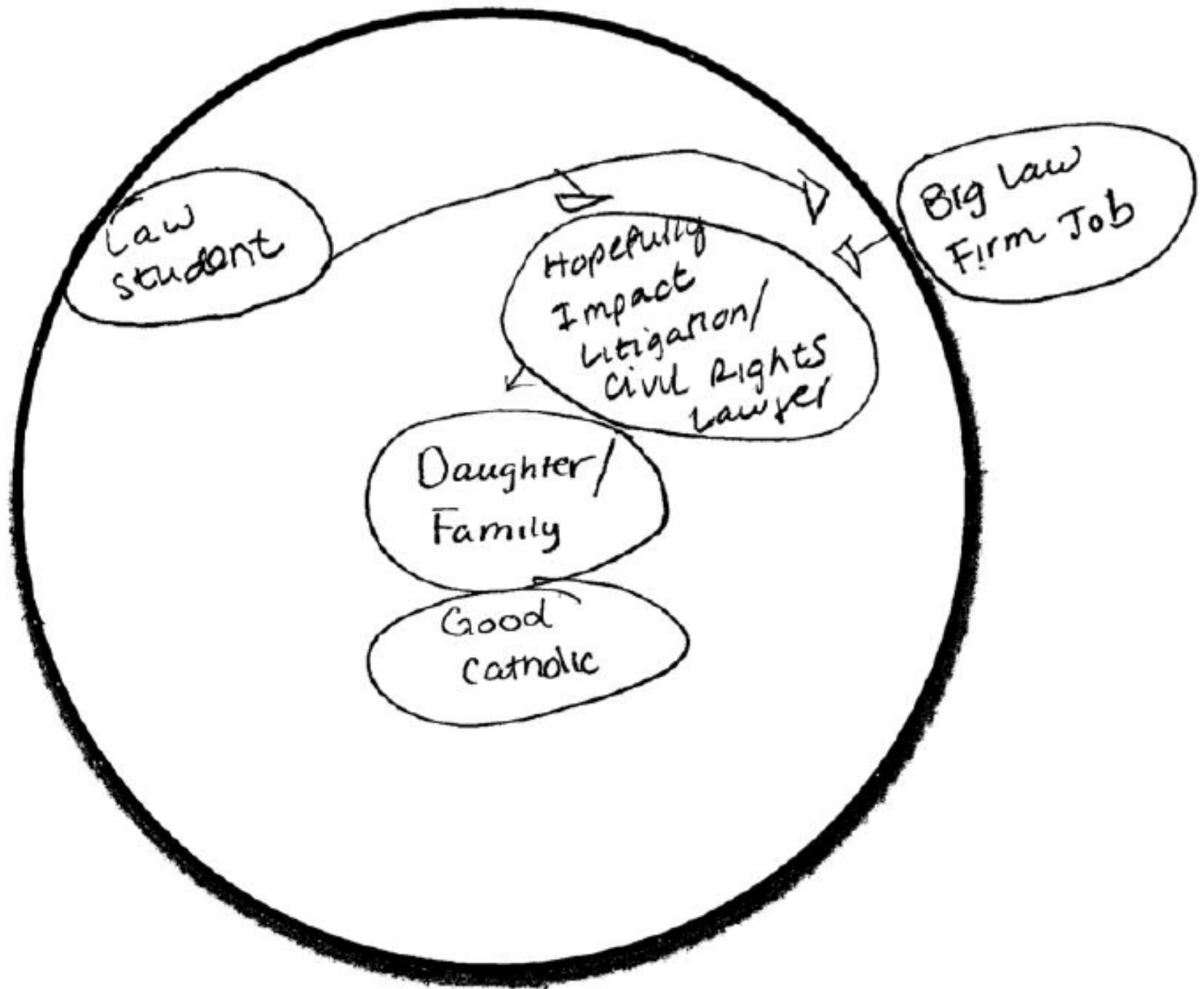
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John Bliss

2016



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Ideals of Legal Profession (according to the ABA and Neil Hamilton)

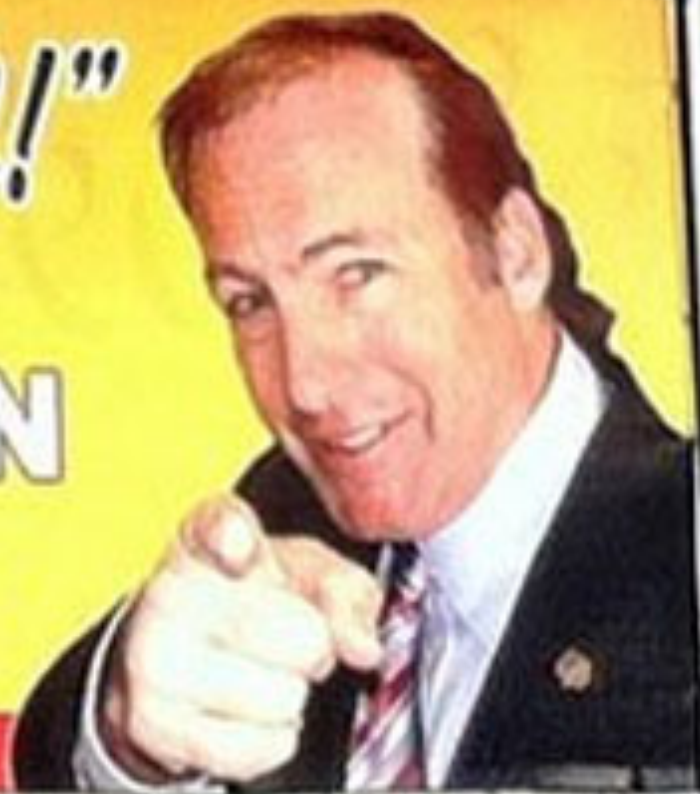
- Devotion to the client's interest (above own self-interest)
- Loyalty and confidentiality
- Diversity and Inclusion
- Public service
- Excellence in lawyering skills
- Respect for legal system and its participants
- Independent professional judgment
- Integrity and honesty

"Better Call Saul!"

SAUL GOODMAN

ATTORNEY AT LAW

(505) 503-4455

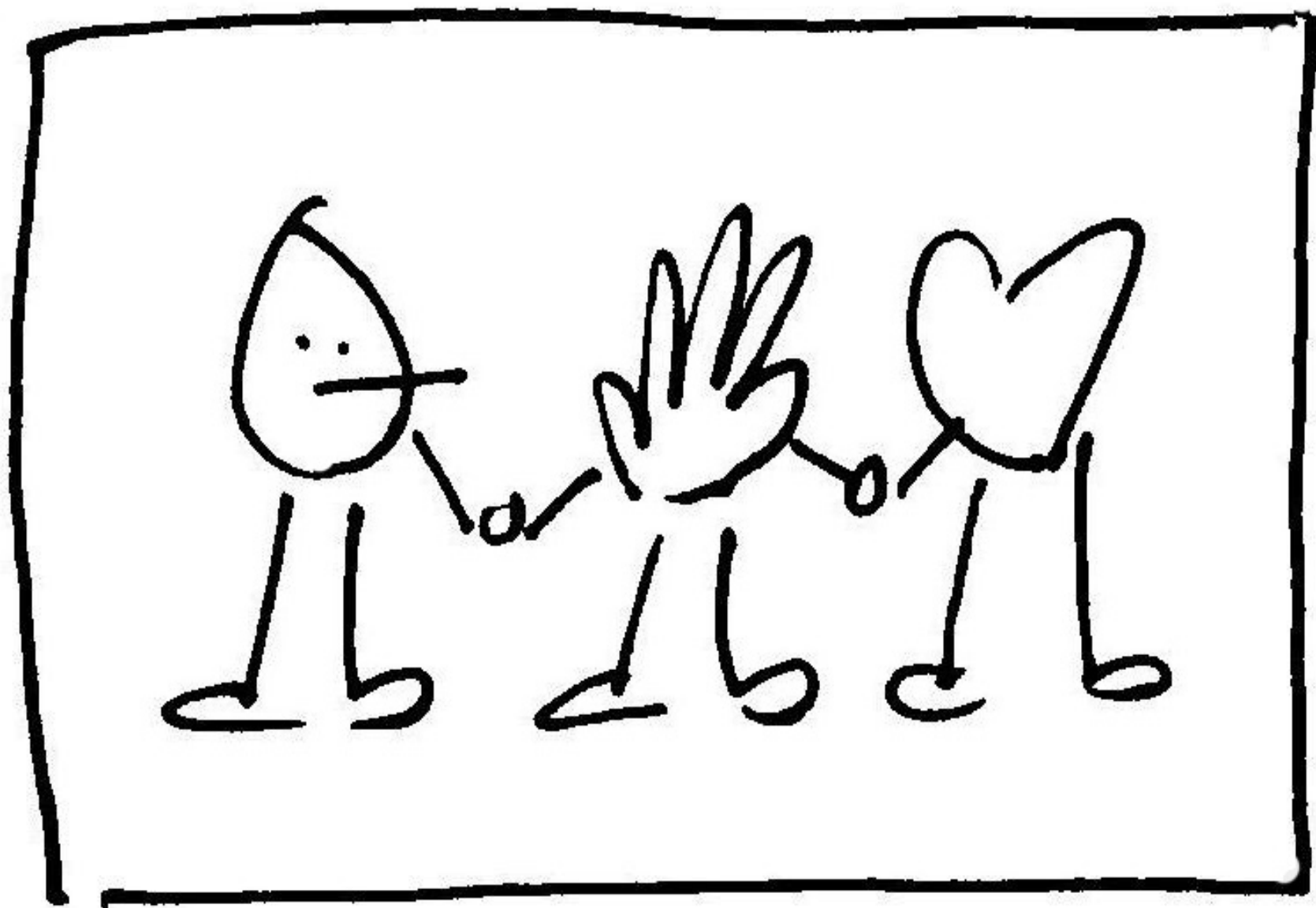




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anaguna

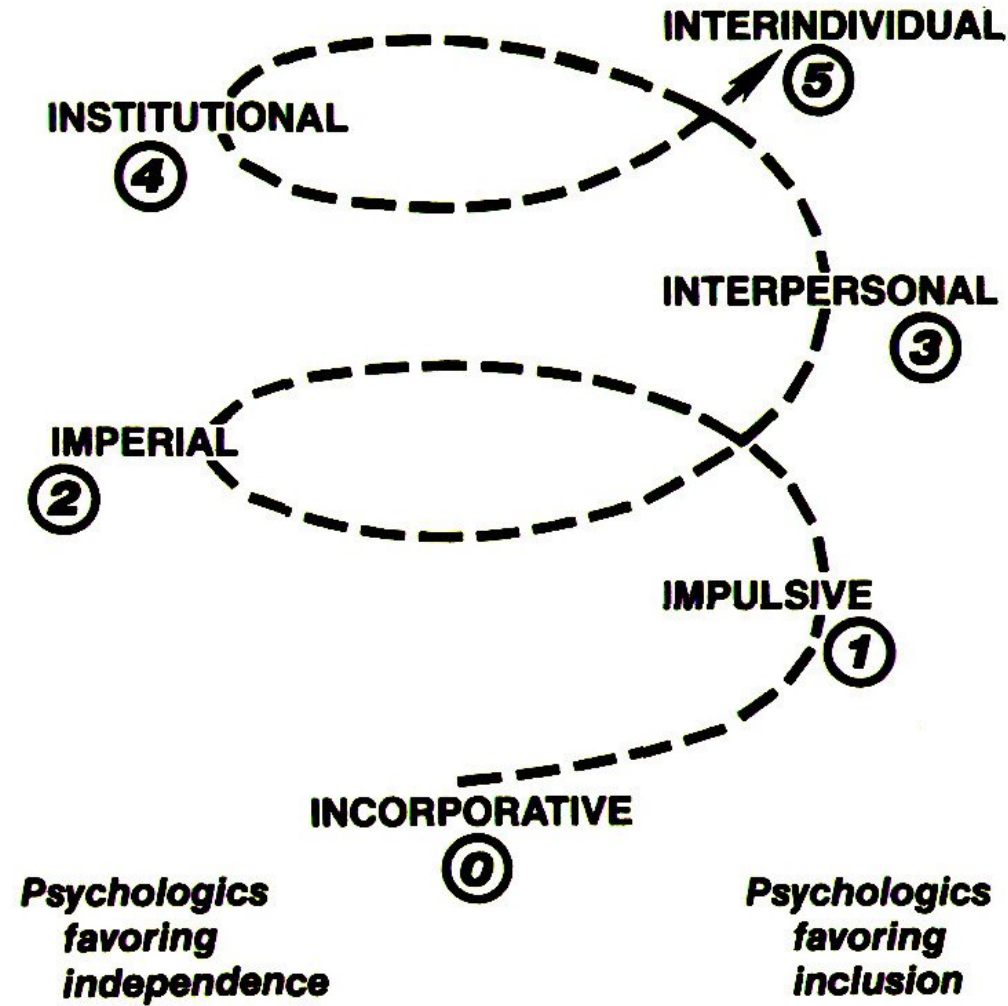
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Kegan's Theory of Adult Development



FIGURE 3
The Constitutions of the Self *



**From The Evolving Self, Kegan, 1982.*

Stage 2: Imperial / Instrumental Mind



Stage 3: Interpersonal / Socialized Mind



Stage 4: Institutional / Self-Authoring Mind





hmmmm...

Help!!

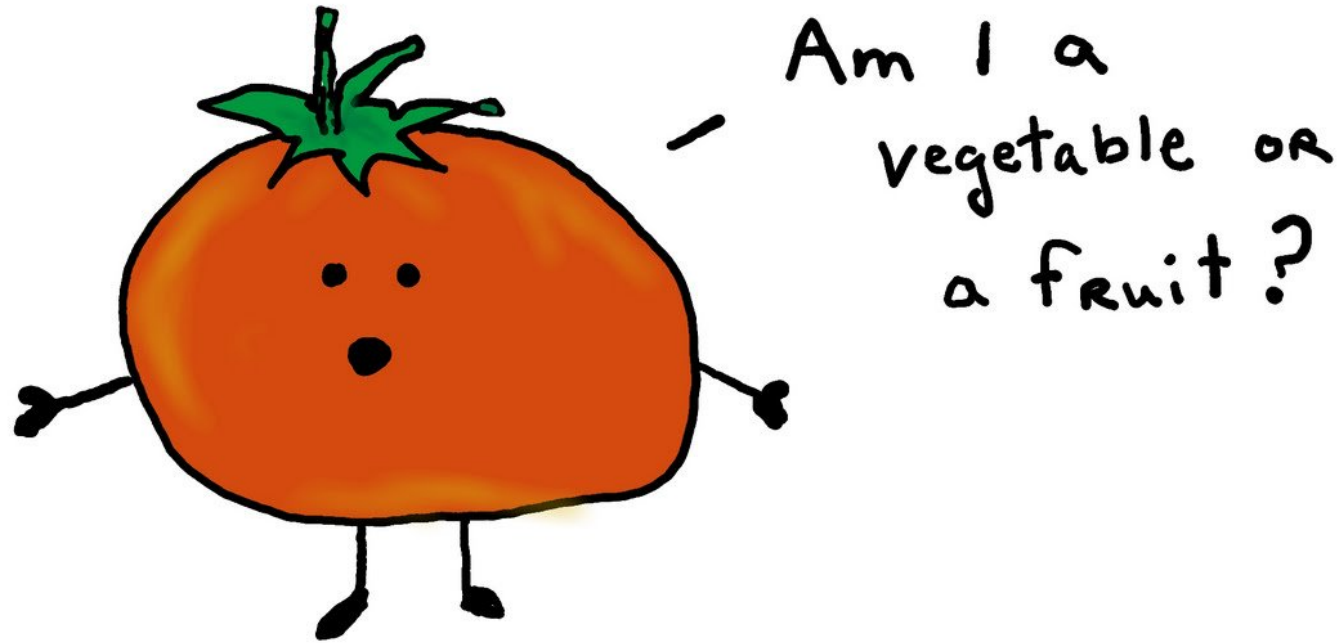
WHAT
should
I do?

i'm
confused.

advice
would
be nice!

i'm
WORRIED...





Identity crisis



- Identifying / removing / altering the hidden curriculum
- Reflection papers on role
- Audio journals
- Mentors
- Role Models
- Consistent reinforcement of values across curriculum
 - ** Required faculty training and own professional development
- Interaction with patients (or patient-actors)
- Portfolio assessment
- Faculty-led discussions of ethics and values
- Lengthy training-in-action with feedback
- Value on continued professional development

So what can we do?

